



Rosenblatt Policy Statement: Reimbursement of LPC Fees and Living Expenses

For successful applicants commencing a period of recognised training in September 2023 the Company will pay or reimburse in full or in part the fees incurred in undertaking the LPC.

1. The Company will pay the cost of the tuition fees in full for successful candidates who have not yet completed their LPC at the **date of the offer** of a period of recognised training. Additionally, during the LPC course the Company will pay a living allowance of £6,000 in London or £5,000 elsewhere (payable in three instalments during the year of your LPC: first instalment in September; second instalment in January; final instalment in April).

The candidate will be required to sign a declaration that he/she will repay in full both the costs of the course and living allowance if:

- a) The candidate fails to complete the LPC course within the academic year enrolled upon for any reason other than ill health, incapacity, death or other reason which the Chief Executive Officer (CEO) in her sole discretion finds acceptable to waive the Company's general requirement to repay;
 - b) Fails to pass at the first sitting and in the academic year enrolled upon the LPC course for any reason other than ill health, incapacity, death or other reason which the Chief Executive Officer (CEO) in her sole discretion finds acceptable to waive the Company's general requirement to repay;
 - c) Decides not to take up the position as Trainee with the Company or resigns during the period of recognised training for any reason other than ill health, incapacity, death or other reason which the Chief Executive Officer (CEO) in her sole discretion finds acceptable to waive the Company's general requirement to repay.
2. The Company will reimburse part or all of the fees incurred by those successful candidates who have completed the course at the **date of the offer** of a period of recognised training. In assessing how much of the fees will be reimbursed the Company will adopt the following criteria:
 - If the LPC was completed prior to and including 2018 the Company will reimburse 15% of the tuition fees
 - If the LPC was completed in 2019, the Company will reimburse 25% of the tuition fees
 - If the LPC was completed in 2020, the Company will reimburse 50% of the tuition fees
 - If the LPC was completed in 2021, the Company will reimburse 100% of the tuition fees

Reimbursement of the fees will be made 30 days after commencement of the period of recognised training and on production of an invoice from the educating body.

The candidate will be required to sign a declaration that he/she will repay the reimbursement in full if the candidate resigns during the period of recognised training for any reason other than ill health, incapacity, death or other reason, which the Managing Partner in his/her sole discretion finds acceptable to waive the Company's general requirement to repay.

If, after completion of the Training Contract an offer of a permanent position of employment is made and this is declined by the candidate, the candidate will be required to repay 50% of the reimbursement previously made by the Company in respect of both the LPC fees and living costs (where applicable).